



SUPPLY CHAIN MANAGEMENT POLICY

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Supply Chain Management Policy

Vanachai Group Public Company Limited and Subsidiaries

Vanachai Group Public Company Limited and its subsidiaries (“the Company”) recognize that the supply chain is a critical component of sustainable business operations and a key factor that directly affects the environment, society, business continuity, and stakeholder confidence throughout the entire value chain, from raw material sourcing and production to transportation and delivery of products to customers.

As a company operating in the wood and wood based products industry, which relies fundamentally on natural resources and close collaboration with business partners, the Company acknowledges its responsibility to govern and manage its supply chain in an ethical and transparent manner, with respect for human rights, reduced environmental impacts, and alignment with long term sustainable development principles.

This Supply Chain Management Policy has been established to define the policy framework, principles, and operational guidelines for the systematic management of the Company’s suppliers, contractors, and business partners. The policy emphasizes the integration of environmental, social, and governance (ESG) considerations into procurement processes and supplier relationship management across the entire supply chain.

The policy is designed to align with the Vanachai Sustainability Framework and the assessment methodology of the FTSE Russell ESG Ratings, particularly in the areas of Supply Chain Environment (ESC Series) and Supply Chain Social (SSC Series). This alignment aims to ensure that the Company’s supply chain management practices are verifiable, comparable, and internationally recognized, while supporting sustainable business growth alongside the creation of value for society, the environment, and all stakeholder groups.

1) Objectives

- To establish a systematic framework and clear guidelines for the Company’s supply chain management, covering supplier selection, procurement, monitoring and evaluation, and long-term supplier development.
- To integrate environmental, social, and governance (ESG) considerations into supply chain management processes, and to mitigate environmental, social, and reputational risks to the organization.
- To promote responsible business conduct among suppliers and other parties within the supply chain, including respect for human rights, fair labor practices, and compliance with applicable laws and relevant standards.
- To support the sourcing of environmentally responsible raw materials and services, and to reduce impacts on natural resources, greenhouse gas emissions, and ecosystems throughout the supply chain.

- To enhance transparency and traceability across the supply chain, particularly for wood raw materials and other inputs associated with natural resources.
- To foster collaboration, development, and capacity building among suppliers, enabling continuous improvement of ESG performance.
- To ensure that the Company's supply chain management practices are aligned with the FTSE Russell ESG Ratings framework, specifically Supply Chain Environment (ESC Series) and Supply Chain Social (SSC Series), as well as other relevant international standards.
- To support the Company's sustainable business growth while creating shared value for key stakeholders, including suppliers, communities, and society over the long term.

2) Policy Alignment and International Standards

2.1 Alignment with Corporate Policies and Governance Frameworks

This Policy is aligned with and supports the implementation of the Company's key policies and strategic frameworks, including:

- Vanachai Sustainability Framework 2025
- Environmental Policy
- Biodiversity Policy
- Human Rights and Labor Policy
- Climate Change and Carbon Management Strategy
- Carbon Capture and Storage (CCS) Roadmap

2.2 Alignment with FTSE Russell ESG Ratings

The Company references the FTSE Russell ESG Ratings framework in establishing its supply chain management approach, with particular emphasis on the following categories:

2.2.1 Supply Chain: Environment (ESC Series)

- Management of suppliers' environmental impacts
- Sustainable and traceable sourcing of raw materials
- Reduction of greenhouse gas emissions, resource consumption, and waste across the supply chain
- Systematic monitoring and assessment of suppliers' environmental performance
- Relevant FTSE Russell indicators include:
 - ESC02 – Supply chain environmental policy and management
 - ESC09 – Environmental risk assessment for potential new suppliers and existing high-risk suppliers.
 - ESC09 – Environmental screening of new suppliers

- ESC10 – Action taken to manage suppliers’ environmental impacts through reporting and impact reduction.
- ESC11 – Monitoring of suppliers, including audits, proportion monitored, results, and actions on non-compliance

2.2.2 Supply Chain: Social (SSC Series)

- SSC01 - Prevention of child labor, forced labor, and discrimination
- SSC03 – SSC06 Respect for human rights and fair labor practices throughout the supply chain
- SSC08 - Promotion of occupational health, safety, and worker welfare within the supply chain
- SSC12 - Stakeholder engagement and grievance management for affected parties

2.3 Alignment with Other Relevant International Standards and Frameworks

This Supply Chain Management Policy also references and aligns with key international standards and best practices, including:

- International Labour Organization (ILO) Core Conventions
- United Nations Guiding Principles on Business and Human Rights (UNGPs)
- United Nations Sustainable Development Goals (UN SDGs), particularly:
 - SDG 8: Decent Work and Economic Growth
 - SDG 12: Responsible Consumption and Production
 - SDG 13: Climate Action
 - SDG 15: Life on Land
- Global sustainability reporting frameworks and standards, including:
 - GRI 204: Procurement Practices
 - GRI 308: Supplier Environmental Assessment
 - GRI 414: Supplier Social Assessment

2.4 Linkage to ESG Disclosure and Assessment

Implementation of this Policy will serve as a key input for:

- Disclosure of supply chain management practices in the Company’s Sustainability Report
- Assessment under the FTSE Russell ESG Ratings framework
- Responses to ESG and sustainability assessments and questionnaires relevant to suppliers and investors

3) Scope

3.1 Organizational Scope

- Vanachai Group Public Company Limited and all its subsidiaries

- Internal functions involved in procurement, supplier management, logistics, and other supply chain related operations
- This Policy serves as a central governance framework for establishing criteria, decision making, and oversight of supply chain management at all organizational levels

3.2 Supplier and Business Partner Scope

- Direct suppliers (Tier 1 Suppliers), including providers of wood based raw materials, energy, chemical materials, logistics services, and key contractors
- Indirect suppliers (Tier 2 and Tier 3), where there are significant environmental, social, or human rights risks
- Both new and existing suppliers subject to the Company's supplier selection, assessment, and performance monitoring processes

3.3 Supply Chain Environment Scope

- Sourcing of raw materials from legal, responsible, and traceable sources
- Reduction of environmental impacts arising from supplier activities, including greenhouse gas emissions, energy use, water consumption, and resource utilization
- Promotion of waste management practices, circular economy principles, and efficient use of resources across the supply chain
- Alignment of supply chain management with the Company's Climate Change and Carbon Management objectives

3.4 Supply Chain Social and Human Rights Scope

- Respect for human rights and internationally recognized labor standards
- Prevention of child labor, forced labor, and discrimination
- Protection of occupational health, safety, and worker welfare throughout the supply chain
- Establishment of appropriate grievance mechanisms, corrective actions, and remediation for social impacts

3.5 Governance and Risk Management Scope

- Definition of ESG requirements and expectations for suppliers
- Assessment of environmental, social, and governance risks within the supply chain
- Ongoing monitoring, auditing, and periodic review of supplier performance
- Implementation of corrective actions, improvement measures, or termination of business relationships in cases of material noncompliance with this Policy.

3.6 Applicability and Limitations

- This Policy serves as a governance framework and guiding principle for the Company's supply chain management practices
- It does not constitute a direct legal obligation or commercial contract, unless explicitly incorporated into supplier contracts or agreements
- Implementation shall consider business context, applicable laws, and regulatory requirements in each country or area of operation

4) Definitions and References

4.1 Definitions

To ensure consistent interpretation and effective implementation of the Supply Chain Management Policy, the Company defines the following terms as used in this Policy:

- **Supply Chain:** All processes and activities related to the sourcing of raw materials, production, transportation, storage, distribution, and delivery of products or services, from upstream to downstream across the value chain.
- **Suppliers / Business Partners:** Individuals or legal entities that provide raw materials, goods, services, construction works, logistics services, or other services to the Company, including contractors, subcontractors, and business partners.
- **Tier 1 Suppliers:** Suppliers that have a direct contractual relationship with the Company.
- **Tier 2 / Tier 3 Suppliers:** Suppliers that provide raw materials or services to Tier 1 suppliers and whose activities may pose material environmental or social risks to the Company's supply chain.
- **Sustainable Supply Chain Management:** The management of the supply chain through the integration of environmental, social, and governance (ESG) considerations into procurement processes, supplier selection, performance monitoring, and long-term supplier development.
- **Sustainable Sourcing:** The procurement of raw materials and services from legal and responsible sources that minimize environmental impacts, respect human rights, and allow for traceability.
- **Traceability:** The ability to track the origin, production processes, and movement of raw materials or products throughout the supply chain, particularly wood-based raw materials and natural resources.
- **Supply Chain ESG Risks:** Risks arising from supplier activities that may cause adverse environmental, social, human rights, occupational health and safety, or reputational impacts on the Company.

- **Supplier Screening and Assessment:** The process of evaluating supplier risks and performance in environmental, social, and governance aspects prior to engagement and throughout the business relationship.
- **Supplier Development:** Actions to promote, support, and build the capabilities of suppliers to continuously improve their ESG performance in alignment with the Company's policies and standards.
- **Vanachai Integrated Materiality and Risk Assessment (V-IMRA):** An internal assessment framework used by the Company to identify, assess, and prioritize sustainability-related impacts, risks, and opportunities across its operations and value chain. V-IMRA integrates both impact materiality and financial materiality considerations and provides structured inputs to the Enterprise Risk Management (ERM) system, strategic planning, and management decision-making.

5) Governance and Accountability

- **Board of Directors:** Approves the Supply Chain Management Policy and oversees its implementation to ensure alignment with the Company's corporate strategy, applicable laws, and relevant international standards. The Board also monitors and reviews material environmental and social risks and key issues within the supply chain at the enterprise level.
- **Audit Committee:** Oversees the accuracy, completeness, and reliability of information related to supply chain management. The Committee reviews the adequacy of internal control systems, risk management processes, and supplier assessment and audit mechanisms.
- **Sustainability Committee:** Establishes the strategic framework, guidelines, and targets for sustainable supply chain management. The Committee monitors and evaluates suppliers' environmental and social performance and ensures the integration of the supply chain policy with the Vanachai Sustainability Framework and the FTSE Russell ESG framework.
- **Sustainability Development Task Force:** Develops criteria, tools, and methodologies for assessing suppliers' ESG performance. The Task Force collects, analyzes, and reports environmental and social data across the supply chain, supports supplier capacity-building initiatives, and coordinates corrective actions where non-compliance with the Policy is identified.
- **Procurement Function:** Implements the Supply Chain Management Policy throughout supplier selection, procurement, and contracting processes. The function conducts environmental and social risk screening and assessments of suppliers, particularly new suppliers and high-risk suppliers, and promotes the sourcing of environmentally responsible and traceable raw materials and services.

- **Factories and Subsidiaries:** Apply the Supply Chain Management Policy at the operational level. They cooperate in monitoring, auditing, and evaluating supplier performance within their areas of responsibility and promptly report supplier-related issues, risks, or grievances to the relevant functions.
- **Suppliers, Contractors, and Business Partners:** Comply with applicable requirements, policies, and codes of conduct related to responsible business practices. They are expected to respect human rights, treat workers fairly, minimize environmental impacts, and cooperate in supplier assessments, audits, and continuous improvement initiatives to enhance ESG performance.

6) Commitments and Principles

6.1 Environmental Commitments in the Supply Chain (*ESC02, ESC03, ESC04, ESC05, ESC08, ESC09, ESC10 and ESC11*)

- Promote the sourcing of environmentally responsible materials and services and the efficient use of natural resources throughout the supply chain.
- Reduce environmental impacts across the supply chain, including greenhouse gas emissions, energy consumption, water use, waste generation, and pollution.
- Support the sourcing of wood raw materials and natural resources from legal sources that are sustainably managed and fully traceable.
- Encourage suppliers to adopt circular economy practices, such as waste reduction, reuse, recycling, and the use of alternative materials.
- Foster collaboration with suppliers to develop innovations and best practices that reduce environmental impacts across the supply chain.

6.2 Social and Human Rights Commitments in the Supply Chain (*SSC01, SSC02, SSC03, SSC04, SSC05, and SSC08*)

- Prohibit child labor, forced labor, human trafficking, and all forms of discrimination throughout the supply chain.
- Promote safe working conditions, occupational health and safety, and the well-being of workers employed by suppliers.
- Encourage suppliers to establish appropriate grievance mechanisms and remediation processes for workers and affected stakeholders.
- Support supplier engagement in community and social development initiatives within their areas of operation.

6.3 Governance and Business Ethics Principles in the Supply Chain (*GAC01, GAC02, GAC04, GAC11, ESC09, SSC10, SSC11, GRM08*)

- Conduct supplier selection processes in a transparent, fair, and objective manner, based on quality, price, risk considerations, and ESG criteria.

- Oppose corruption, bribery, facilitation payments, and all forms of unethical conduct.
- Require suppliers to strictly comply with applicable laws, regulations, contractual obligations, and relevant standards.
- Promote accurate, complete, and verifiable disclosure of information across the supply chain.
- Support systematic environmental and social risk management practices among suppliers.

6.4 Continuous Supplier Development and Capability Enhancement (*ESC08, ESC10, SSC17, SSC05*)

- Promote the development of suppliers' knowledge, capabilities, and ESG practices.
- Support supplier self-assessments, audits, and the implementation of corrective and improvement action plans.
- Prioritize long-term, strategic supplier development over the termination of business relationships, where appropriate.
- Recognize and support suppliers demonstrating strong ESG performance and a clear commitment to continuous improvement.

6.5 Transparency and Traceability Principles (*ESC11, and EBD12*)

- Develop data systems and processes to enable traceability of raw material sources, particularly wood raw materials and natural resources.
- Disclose supply chain information appropriately to relevant stakeholders.
- Support third-party verification and audits in cases of high or material environmental and social risks.

7) Risk, Impact, and Dependency Management

The risks, impacts, and dependencies associated with the matters addressed in this policy are identified, analyzed, and prioritized through the Company's Vanachai Integrated Materiality and Risk Assessment (V-IMRA) process. V-IMRA is an internal assessment framework that considers both impact materiality and financial materiality across the value chain.

7.1 The results of V-IMRA are integrated into the Enterprise Risk Management (ERM) system to support policy formulation, strategic decision-making, the setting of risk appetite, and the creation of long-term sustainable value.

7.2 Identification and Assessment of Supply Chain Risks (*ESC09 and SSC01, SSC02, SSC03, SSC08, SSC10*)

The Company identifies and assesses supply chain risks across environmental, social, and governance dimensions, including but not limited to:

- Environmental risks, such as:
 - Sourcing raw materials from unsustainable or illegal sources
 - Deforestation and loss of biodiversity
 - Greenhouse gas emissions, resource consumption, and waste management practices of suppliers
- Social and labor risks, such as:
 - Child labor, forced labor, or human rights violations
 - Unsafe working conditions and occupational health and safety issues
 - Adverse impacts on local communities in sourcing and production areas
- Governance and reputational risks, such as:
 - Corruption, bribery, or non-compliance with laws and regulations
 - Lack of transparency in supplier operations
 - Risks to stakeholder confidence and capital markets

Risk assessments consider the severity, frequency, likelihood of occurrence, and the level of dependency of the Company on specific suppliers, raw materials, and supply chain segments.

7.3 Management of Environmental and Social Impacts in the Supply Chain (*ESC10, ESC11, and SSC03, SSC12, SSC18*)

- Integrate ESG criteria into the selection process for new suppliers.
- Regularly assess and monitor the performance of high-risk suppliers.
- Require suppliers to develop and implement corrective action plans when non-compliance with policy or standards is identified.
- Support appropriate remediation and mitigation of environmental and social impacts.
- Avoid or terminate business relationships with suppliers that fail to address material or severe risks in a timely and effective manner.

7.4 Management of Resource and Supplier Dependency (*GRM01, GRM07 and EDB12*)

- Analyze the Company's level of dependency on wood raw materials, natural resources, and key suppliers critical to business continuity.
- Promote supplier diversification to reduce risks associated with reliance on single sources.
- Support sourcing from sustainably managed and, where appropriate, certified sources.
- Develop long-term partnerships with strategic suppliers to enhance supply chain resilience and sustainability.

7.5 Integration of Supply Chain Risk Management with Enterprise Risk Management (*GRM01, GRM04, GRM07, GRM08, and ESC09 / SSC10*)

- Integrate supply chain environmental and social risks into the Company's Enterprise Risk Management (ERM) framework.
- Report material supply chain risks to the Sustainability Committee and the Board of Directors, as appropriate.
- Use risk-related information to inform strategic planning, investment decisions, and long-term business decision-making.

7.6 Continuous Review and Improvement of Risk Management (ESC11, SSC18, GRM08)

- Supply chain risk management practices are reviewed and enhanced on an ongoing basis, taking into account:
 - Changes in laws, international standards, and ESG assessment frameworks
 - Evolving business conditions, technologies, and stakeholder expectations
 - Lessons learned from incidents, identified risks, or complaints arising within the supply chain

8) Sustainable Supplier Management and Selection Practices

8.1 Comprehensive Supplier Due Diligence (ESC09, SSC10, GAC04, GAC11)

The Company conducts comprehensive due diligence on suppliers, covering the following aspects:

- Compliance with applicable laws and regulatory requirements
- Environmental management practices, including resource use, greenhouse gas emissions, and waste management
- Respect for human rights, working conditions, and occupational health and safety
- Transparency, business ethics, and anti-corruption practices
- Geographic and sector-specific risks (Country / Sector Risk), particularly for suppliers operating in high-risk locations or industries
- The depth and rigor of due diligence are applied using a risk-based approach, taking into account each supplier's risk profile and the Company's level of dependency.

8.2 Supplier Screening and Onboarding (ESC09, SSC10, ESC02, ESC03, ESC04, ESC05)

- Conduct preliminary environmental and social assessments of prospective suppliers.
- Require completion of a Supplier ESG Questionnaire as part of the onboarding process.
- Verify the origin of raw materials, particularly wood-based raw materials and natural resources, to ensure traceability.

- Evaluate suppliers by considering environmental, social, and reputational risks alongside cost, quality, and delivery performance.

8.3 Supplier Standards and Requirements (*ESC03, ESC04, ESC05, SSC01, SSC08, SSC11, GAC01, GAC02*)

- Compliance with labor laws, human rights principles, and occupational health and safety requirements.
- Implementation of appropriate environmental management practices to minimize impacts on resources and ecosystems.
- Legal and responsible sourcing of raw materials, with no involvement in deforestation or violations of community rights.
- Zero tolerance for corruption, bribery, and unethical business conduct.
- These requirements are communicated through the Supplier Code of Conduct and incorporated into contractual terms and conditions.

8.4 Monitoring, Assessment, and Supplier Audits (*ESC11, SSC12, SSC18*)

- Periodically assess suppliers' environmental and social performance.
- Prioritize suppliers with higher risk profiles or significant procurement volumes.
- Apply appropriate assessment methods, including document reviews, interviews, and on-site audits, as necessary.
- Record and track assessment results to inform procurement decisions and contract renewals.

8.5 Supplier Engagement and Capacity Building (*ESC08, ESC10, SSC17*)

- Provide guidance and support to suppliers to improve ESG performance.
- Promote knowledge sharing, best practices, and innovation related to environmental and social sustainability.
- Support the development of local suppliers and SMEs to enhance their operational standards.
- Develop Supplier Improvement Plans for suppliers where performance gaps or non-compliance are identified.

9) Targets and Performance Indicators

9.1 Strategic Supply Chain Objectives

- Enhance suppliers' environmental and social performance to align with the Company's policies and requirements.
- Reduce environmental, social, and reputational risks arising from the supply chain.
- Increase transparency and traceability of raw materials, particularly wood-based raw materials and natural resources.

- Promote supplier engagement and capacity building to create shared value across the value chain.
- Support the achievement of the Company's sustainability objectives under the Vanachai Sustainability Framework and the FTSE Russell ESG Ratings assessment.

9.2 Strategic Supply Chain Targets and Key Performance Indicators (KPIs)

Category	Target	KPIs	Reference Standards / Frameworks
Supplier selection and screening	100% of new suppliers screened against ESG criteria prior to onboarding	Percentage of new suppliers passing ESG screening	FTSE ESC09, SSC10
Environmental management in the supply chain	Key suppliers systematically comply with the Company's environmental requirements	Percentage of key suppliers passing environmental assessments	FTSE ESC02, ESC05
Sustainable and traceable sourcing	Enhanced traceability of wood-based raw materials and key resources	Percentage of raw materials with verified traceability	FTSE ESC11
Human rights and labor practices in the supply chain	Suppliers comply with human rights and fair labor principles	Number / percentage of suppliers assessed on labor and human rights	FTSE SSC02, SSC03
Supplier monitoring and audits	Continuous supplier assessments based on risk levels	Number of supplier assessments / audits per year	FTSE ESC11, SSC12, SSC18.
Supplier development and engagement	Suppliers with identified gaps are supported and improved	Number of suppliers participating in Supplier Improvement Plans	FTSE ESC08, ESC10, SSC17
Grievance and non-compliance management	Effective grievance handling and remediation mechanisms in place	Number of grievances addressed and closed	FTSE GRM08, GRM20, SHR26, and SSC18
Supply chain disclosure	Transparent disclosure of supply chain information	Disclosure in the annual sustainability report	FTSE ESC11, SSC18, and GRM08

9.3 Monitoring and Review of KPIs:

- KPIs will be monitored and evaluated at least annually.
- Performance results will be reported to the Sustainability Committee and used to support policy reviews and improvements to implementation approaches.
- Targets and indicators may be adjusted to reflect changes in business context, risk profiles, and evolving international standards.

9.4 Policy-Level Summary

The targets and KPIs under this Supply Chain Management Policy serve as key mechanisms for driving sustainable procurement, mitigating ESG-related risks, and strengthening supplier capabilities. These efforts support Vanachai's long-term

growth while creating shared value for society, the environment, and all stakeholder groups in a sustainable manner.

10) Integration with Corporate Strategy

This Policy supports implementation under the Vanachai Sustainability Framework and is aligned with the corporate vision “Forest | Future | Together – for a Sustainable Living.” It is designed to position supply chain management as a strategic lever for building competitive advantage, ensuring business continuity, and strengthening stakeholder confidence. Strategic integration focuses on the following key areas:

- Aligning sustainable supply chain objectives with the Company’s overall growth strategy.
- Incorporating supply chain risk insights and supplier assessment outcomes into procurement decisions, investment planning, and business continuity management.
- Supporting the achievement of the Company’s environmental and social objectives by elevating supplier performance standards across the value chain.
- Ensuring alignment between supply chain management practices and the FTSE Russell ESG Ratings framework, particularly the Supply Chain: Environment (ESC Series) and Supply Chain: Social (SSC Series).
- Through this integration, the Company’s supply chain management functions as both a strategic enabler and an ESG risk management mechanism, supporting long-term, sustainable growth of the organization.

11) Monitoring, Reporting, and Disclosure

11.1 Monitoring and Assessment

- Monitor supplier compliance with this Policy, with particular emphasis on environmental, social, and human rights issues.
- Apply supplier risk assessment and ESG screening processes for both new and existing suppliers.
- Conduct periodic evaluations of supplier performance using appropriate methods, such as questionnaires, document reviews, and on-site audits, as applicable.
- Prioritize monitoring of suppliers assessed as high-risk or material to the Company’s business operations and supply chain.

11.2 Performance Reporting

- Consolidate and summarize supply chain management performance for reporting to management and relevant Board-level committees.
- Report on key matters, including:

- The proportion of suppliers that have undergone environmental and social screening.
- Identified risks and corrective actions implemented.
- Progress in supplier development and the enhancement of ESG performance standards.
- Integrate supply chain–related information into the Company’s sustainability reporting system.

11.3 Disclosure and Transparency

- Disclose supply chain management information in the Vanachai Sustainability Move Report.
- Communicate policies, approaches, and performance outcomes to stakeholders at an appropriate and proportionate level.
- Align disclosures with recognized frameworks, including:
 - FTSE Russell ESG Ratings: Supply Chain – Environment (ESC Series) and Supply Chain – Social (SSC Series).
 - Other relevant sustainability reporting standards.
- Promote constructive communication and active supplier engagement to support the continuous improvement of sustainable supply chain practices.

12) Review and Continuous Improvement

- This Policy shall be reviewed at least every two years, or earlier in the event of material changes, such as amendments to applicable laws, regulations, or relevant international standards.
- The Policy shall be updated to reflect changes in environmental, social, and human rights risks within the supply chain, ensuring continued relevance and effectiveness.
- Lessons learned from monitoring activities, supplier assessments, audits, and supply chain–related complaints shall be systematically analyzed and used to improve implementation approaches. The Company shall also provide appropriate channels for suppliers and relevant stakeholders to offer feedback, recommendations, or best practices.
- Any revisions or updates to this Policy shall be appropriately communicated to internal functions and relevant suppliers, with follow-up actions to ensure consistent implementation across the organization and throughout the supply chain.

13) Supply Chain Management Policy Revision History

Version	Date	Policy Owner	Approved by	Key Changes / Comments
1.0	25 February 2026	Sustainability Committee / Sustainable Procurement Department	Board of Directors	Initial issuance of the Supply Chain Management Policy (Document No. VNG-GOV-SCM-PL-01) to establish the framework, principles, and guidelines for sustainable supply chain management, aligned with FTSE Russell ESG Ratings, specifically the Supply Chain: Environment (ESC Series) and Supply Chain: Social (SSC Series).

This policy is approved and issued for acknowledgement and implementation by all relevant parties.